

ORI

UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE

University of Mumbai



RUSA SPONSORED ONLINE ORIENTATION PROGRAMME

This is to certify that

Vaishali Ravindra Sonawane

from

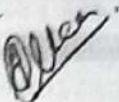
Gangamai College of Education, Nagaon, Dhule

participated in the

ORIENTATION PROGRAMME

conducted from 17 December, 2020 to 07 January, 2021

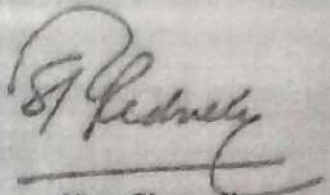
*and obtained Grade **B***



Co-ordinator



Director



Vice-Chancellor

07 Jan., 2021, MUMBAI

REF



Teaching Learning Centre, Ramanujan College
University of Delhi

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Dr. Vaishali Ravindra Sonawane

of

Gangamai College Of Education Nagaon Dhule

has successfully completed ONLINE INTER-DISCIPLINARY TWO-WEEK REFRESHER COURSE on

"Managing Online Classes & Co-creating MOOCS 12.0"

from 07 - 21 March, 2022 and obtained

Grade A.



Blockchain Hash: [0xc96b11680a5a534b48341d246747ef3c061f6617c3bc570aab0443fc99ef2073](https://www.blockchain.com/eth/address/0xc96b11680a5a534b48341d246747ef3c061f6617c3bc570aab0443fc99ef2073)

Prof. S. P. Aggarwal
(Principal & Director)
TLC, Ramanujan College

Mr. Vipin Rath
(Convener)
Ramanujan College

2020



International Journal
of Microbial Science
Microbes for everyone

One Week Faculty Development Program

On

'Statistical Analysis in Academics and Research'



Organized by: International Journal of Microbial Science (IJMS)

In Collaboration with: Sushila Shankarrao Gadhave Mahavidyalaya, Khandala, Dist-Satara

This is to Certify that

Dr. Vaishali Ravindra Sonawane

has participated in One Week Faculty Development Program held from 1st November to 7th November 2020 on "Statistical Analysis in Academics & Research" Organized by International Journal of Microbial Science, India, in collaboration with Sushila Shankarrao Gadhave Mahavidyalaya, Khandala, Dist-Satara .

Dr. Sanket J. Joshi,
Patron, Editor in chief, IJMS,
Deputy Director, Oil & Gas
Research center, Sultan Qaboos
University, Sultanate of Oman.

Dr. Sambhaji R. Bamane,
Chairman, Principal,
Sushila Shankarrao Gadhave, Mahavidyalaya,
Khandala, Dist-Satara.

This E-Certificate is digitally signed, valid and issued online in ready to print format.



M. S. P. Mandal's

Vinayakrao Patil Mahavidyalaya, Vaijapur,

Dist. Aurangabad (MS)

NAAC re-accredited 'A' Grade (III Cycle) with 3.33 CGPA



One Week Online Faculty – Student Development Programme

CERTIFICATE

This is to certify that Mr. / Mrs. / Prof. / Dr. Vaishali Ravindra Sonawane of Gangamai College of Education has successfully completed One Week Faculty – Student Development Programme on Education and Development Under UGC Scheme, STRIDE Component – I (Research Capacity Building) organized by Department of Hindi, Vinayakrao Patil Mahavidyalaya, Vaijapur, Dist. Aurangabad (MS), from 8th March to 13th March 2021.

Dr. Sandeep Pardeshi
Coordinator
STRIDE Component – I

Professor Baliram Dhapase
Convener

Professor Ashok Zine
Principal

Certificate No: VPMV/FDP/ 260

2020



K.L.N. COLLEGE OF ENGINEERING



An Autonomous Institute Accredited by NAAC
(Approved by AICTE, New Delhi & Affiliated To Anna University, Chennai)
Pottapalayam, Sivagangai District, Tamilnadu

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

DR.VAISHALI RAVINDRA SONAWANE
GANGAMAI COLLEGE OF EDUCATION

has participated in the AICTE Sponsored Online Two weeks Faculty Development Programme on

" ENHANCEMENT OF DATA ANALYTICS FOR SMART GRID (SERIES-2)"
from 30-11-2020 to 12-12-2020 organized by the Department of Electrical and Electronics Engineering, K.L.N. College of Engineering.

DR.S.VENKATESAN
COORDINATOR

DR.S.M.KANNAN
HOD/EEE

DR.A.V.RAM PRASAD
PRINCIPAL



Amar Sewa Mandal's

KAMLA NEHRU MAHAVIDYALAYA

(Reaccredited A* Grade with CGPA 3.53)



Organizes

National Level One-Week Faculty Development Programme on

RESEARCH METHODOLOGY

Certificate of Participation

This is to certify that

Dr. Vaishali Ravindra Sonawane

of

Gangamai College Of Education Nagaon Dhule

has participated in

National Level one week Faculty Development Programme on Research Methodology, from 26th April to 1st May 2021 organized by Amar Sewa Mandal's Kamla Nehru Mahavidyalaya, Nagpur.

Certificate no: 2QKSIY-CE000811

Adv. Abhijit Wanjarri
MLC & Secretary
Amar Sewa Mandal, Nagpur

Dr. D. S. Badwaik
Principal
Kamla Nehru Mahavidyalaya, Nagpur

Prof. W. B. Gurnule
Convenor, FDP
Kamla Nehru Mahavidyalaya, Nagpur

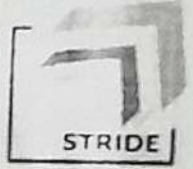
Made for free with Certify'em



Maratha Vidya Prasarak Samaj's

**K.R.T. Arts, B.H. Commerce and A.M. Science (K.T.H.M.)
College, Nashik (Maharashtra)**

(College with Potential for Excellence (CPE), Reaccredited by NAAC with "A++" Grade with CGPA 3.79,
Best College Awarded by SPPU in 2004 & 2017, UGC- STRIDE Recipient College)



Certificate of Participation
A One Week Faculty Development Programme
on
"Literary Theory and Criticism"

This is to Certify that, **Dr Sonawane Vaishali** of **Gangamai College Of Education** has participated in a One Week Faculty Development Programme on "**Literary Theory and Criticism**" organized (online) by Department of English under UGC STRIDE Component - I (Research and Capacity Building) between 23 and 28 August 2021.

Dr. Tushar Patil
Programme Coordinator

Prof. Dr. Sharad Binnor
Head, Dept. of English

Dr. N. D. Gaikwad
Coordinator, IQAC

Dr. V. B. Gaikwad
Principal

2021



Nutan Vidya Mandir Education Society's
Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani
(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)
NAAC Accreditation 'B++' (2.92 CGPA) Third Cycle

Best College Award (2013)

INTERNAL QUALITY ASSURANCE CELL

Organized

Online National Level Seven Days Faculty Development Programme
on

"POST-COVID AND HIGHER EDUCATION"
Certificate

This is to certify that **Dr. Vaishali Ravindra Sonawane** has successfully completed Online National Level Seven Days Faculty Development Programme (FDP) on "Post- COVID and Higher Education" organized by Internal Quality Assurance Cell (IQAC) of this college during 19 - 26 April 2021.

Convener
Ms. Omprabha A. Lohakare

Vice-Principal
Dr. Sangeeta G. Avachar



Principal
Dr. Vasant K. Bhosle



Teaching Learning Centre, Ramanujan College
University of Delhi

under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



2021

This is to certify that

Dr. Vaishali Ravindra Sonawane

of

Gangamai College Of Education Nagaon Dhule

has successfully completed INTER-DISCIPLINARY AND MULTI LINGUAL TWO -
WEEK REFRESHER COURSE/ FACULTY DEVELOPMENT PROGRAMME on

"Managing Online Classes & Co- creating MOOCS 4.0"

from 11 - 26 March, 2021 and obtained

Grade A+.



Blockchain Hash: 0x2f349870364420dee9726d72e529301ec2ed897ef9f98ef4d19bd2fc34ff28be

Dr. S.P. AGGARWAL
(Principal)
Ramanujan College

Dr. NIKHIL RAJPUT
(Director, TLC)
Ramanujan College



Teaching Learning Centre, Ramanujan College
University of Delhi

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

Dr.Vaishali Ravindra Sonawane

of

Gangamai College Of Education Nagaon Dhule

has successfully completed FACULTY DEVELOPMENT PROGRAMME on

“E-CONTENT DEVELOPMENT & ONLINE TEACHING”

from *07 February, 2021 - February 14, 2021* and obtained

Grade B+.



Blockchain Hash: `0x2ec6a5e0b19d7c0c7724c448705136d8cd906b66051a60043bd681ce6c0d3e611`

Dr. S.P. AGGARWAL
(Director, TLC)

Principal, Ramanujan College

Dr.(Mrs) Mukti Gill
(Principal)

Khalsa College for Women,
Ludhiana



GUJARAT UNIVERSITY

UGC- Human Resource Development Centre

(Earlier Known as UGC Academic Staff College)

School of Social Sciences Building, Gujarat University Campus, Navrangpura,
Ahmedabad - 380 009, Gujarat (INDIA)

<https://hrdc.gujaratuniversity.ac.in/>



Date: 29/08/22

Subject: Invitation and instructions to attend the **3rd Online Refresher Course in Teacher Education (Two Weeks)**

Google Classroom Link: <https://classroom.google.com/c/NDk4MDQ0MTcxNzYy?cjc=ka72z4t>

WhatsApp Link: <https://chat.whatsapp.com/GpspHb5yuoaHRJ0nYIP3hQ>

Dear Participant **Dr Dipak Ramdas Baviskar**

Assistant Professor

Aykk'S College Of Education Dhule

Congratulations! You are selected.

I am happy to invite you to participate in the **3rd Online Refresher Course in Teacher Education (Two Weeks)** (06/09/2022 to 19/09/2022) organised by UGC-Human Resource Development Centre of Gujarat University, Ahmedabad.

I wish you and your family a happy and healthy life. I would like to thank you for the tremendous and motivating response to our endeavour of organising Online Refresher Course

Please read and follow the instructions carefully

1. Watch the video and follow the instructions https://youtu.be/ql3d9_a1N-Y You are required to make at least one line comment on the video so that we can mark that you have watched the video. You are advised to subscribe to the YouTube channel <https://www.youtube.com/user/joshijagdishyou> It will give you access to the videos even without entering the course.
2. We have created Google Classroom for the Online Refresher Course. Please download Google Classroom, if using mobile/tab. If you are going to use computer/laptop/desktop/mac, no need to download the app. HRDC will send you Google Classroom invitation link on your registered email, please join it. All the information, material and instructions will be available on your concerned Google Classroom.
3. Kindly go through Google Class introductory information on Google website. Google Classroom App is also available on Play Store and App Store (Kindly Download it)
4. It is preferable to join Google Classroom using Gmail account. Most institutional email addresses like xyz@gujaratuniverstiy.ac.in are not compatible with Google Classroom.
5. You need to join your Refresher Course only that is **3rd Online Refresher Course in Teacher Education (Two Weeks)** Google Classroom.

6. All the information, material and instructions will be available on your concerned Google Classroom/whatsApp Group.
7. The Refresher course will run using Google Classroom as an Online Course following MOOCs pedagogy like SWAYAM.
8. If you face any difficulty in joining Google Classroom, contact us on online@hrdcgujarat.ac.in
9. You must join us at the Inauguration function at at very first day of Course.(Time will be shared very soon). The link to join them will be available on your Google Classroom on **06 Sep 2022**.
10. You need to comment on the inaugural function while watching it, and it will mark your presence. You are required to comment on each video you watch.
11. Kindly post all your questions on the Stream section available in your Google Classroom only... Concern authority/Resource Person will answer all the questions.
12. **You are required to watch the video/es, read the ppt/pdf/reading material, perform tasks, actively participate in all the activities, submit assignments, give feedback, answer Quiz and MCQ test etc., attend the inaugural function & all the sessions and complete the given tasks etc. and obtain minimum 50% score to be eligible to receive the course completion certificate. If you fail to do so, you will not get the certificate.**
13. I wish you a happy and fruitful online learning experience.

We look forward to learning and growing together.



Dr. Jagdish Joshi

Professor-Director

UGC-HRDC, Gujarat University, Ahmedabad.

online@hrdcgujarat.ac.in



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009



UGC - SPONSORED REFRESHER COURSE IN TEACHER EDUCATION

This is to certify that

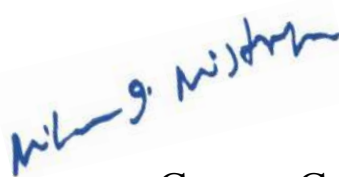
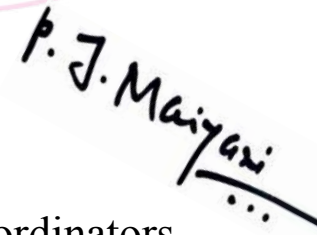
Dr. Dipak Ramdas Baviskar Assistant Professor

AYKK's College of Education, Dhule

affiliated to KBCNMU participated in the 3rd Online
Refresher Course in Teacher Education from 06/09/2022 to 19/09/2022 and obtained Grade
A.


Professor-Director
UGC-HRDC



 
Course Coordinators


Registrar/Vice-Chancellor
Gujarat University



The grades are as follows:

A+: 85 % and above

A: 70 % to less than or equal to 84 %

B: 60 % to less than or equal to 69 %

C: 50 % to less than or equal to 59 %

F: Below 49 %

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

The total marks are 100 and the same is decided in the following manner:

1. Multiple-choice objective tests 30
2. Seminars/participant presentation 15
3. Project/survey/others 20
4. Micro-teaching/participation 10
5. Holistic response 25

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009

UGC - SPONSORED REFRESHER COURSE IN TEACHER EDUCATION



Receipt

Received with thanks Rs. 1000/- from Dr. Dipak Ramdas Baviskar towards
Registration fees for 3rd Online Refresher Course in Teacher Education from 06/09/2022
to 19/09/2022



Professor-Director
UGC-HRDC



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009



UGC - SPONSORED REFRESHER COURSE IN TEACHER EDUCATION

This is to certify that

Prof. Manasi Vinayak Wasaikar Assistant Professor

AYKK's College of Education, Dhule

affiliated to KBCNMU participated in the 3rd Online
Refresher Course in Teacher Education from 06/09/2022 to 19/09/2022 and obtained Grade
A.

Professor-Director
UGC-HRDC



Course Coordinators

Registrar/Vice-Chancellor
Gujarat University



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A: 70 % to less than or equal to 84 %

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5. Holistic response 25

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009

UGC - SPONSORED REFRESHER COURSE IN TEACHER EDUCATION



Receipt

Received with thanks Rs. 1000/- from Prof. Manasi Vinayak Wasaikar towards
Registration fees for 3rd Online Refresher Course in Teacher Education from 06/09/2022
to 19/09/2022



Professor-Director
UGC-HRDC



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009



UGC - SPONSORED GURU-DAKSHTA:FACULTY INDUCTION PROGRAMME (FIP)

This is to certify that

Manasi Vinayak Wasaikar Assistant Professor

Aykk's College of Education, Dhule

affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University participated in the 6th Online Guru-Dakshta, Faculty Induction Programmes (FIP) of 30 days (Equivalent to Orientation Programme) from 12/07/2021 to 10/08/2021 and obtained Grade A.

Professor-Director
UGC-HRDC

Course
Coordinators

Vice-Chancellor/Registrar
Gujarat University



The grades are as follows:

A+: 85 percent and above

A: 70 percent to less than or equal to 84 percent

B: 60 percent to less than or equal to 69 percent

C: 50 percent to less than or equal to 59 percent

F: Below 49 percent

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

The total marks are 100 and the same is decided in the following manner:

20 Overall response

20 Prestation/ Seminars/ Micro-teaching on a given topic

20 Continues Assignments/ Activity / Project/survey/ virtual visit/ others

20 Continues MCQ tests/Quizzes

20 Term end Multiple-choice objective tests



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009



UGC - SPONSORED GURU-DAKSHTA:FACULTY INDUCTION PROGRAMME (FIP)

CERTIFICATE


Manasi Vinayak Wasaikar Assistant Professor

Aykk's College of Education, Dhule

affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University participated in the 6st Online Guru-Dakshata, Faculty Induction Programmes (FIP) of 30 days (Equivalent to Orientation Programme) from 12/07/2021 to 10/08/2021 conducted by The Human Resource Development Centre, Gujarat University, Ahmedabad.

As per the U.G.C.guidelines, this is an inservice course and participants of this course are to be treated as on duty




Professor-Director
UGC-HRDC

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009

UGC - SPONSORED GURU-DAKSHTA:FACULTY INDUCTION PROGRAMME (FIP)



Receipt

Received with thanks Rs. 1000/- from Manasi Vinayak Wasaikar towards
Registration fees for Guru-Dakshta, Faculty Induction Programmes (FIP) of 30 days
(Equivalent to Orientation Programme) from 12/07/2021 to 10/08/2021



Professor-Director
UGC-HRDC



महात्मा गांधी अंतरराष्ट्रीय हिंदी विश्वविद्यालय, वर्धा, महाराष्ट्र

Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya
Wardha, Maharashtra



सत्यमेव जयते
Ministry of Education
Government of India

शिक्षा विद्यापीठ

School of Education

पंडित मदन मोहन मालवीय राष्ट्रीय शिक्षक एवं शिक्षण मिशन (PMMMNTT)

शिक्षा मंत्रालय, भारत सरकार के अंतर्गत आयोजित

“उच्च शिक्षा में प्रौद्योगिकी-सक्षम अधिगम” विषय पर आयोजित

संकाय संवर्धन कार्यक्रम

Faculty Development Programme

On Technology-Enabled Learning in Higher Education

(23-28 अगस्त, 2021 / August 23-28, 2021)

प्रमाण पत्र / CERTIFICATE

प्रमाणित किया जाता है कि प्रो./डॉ./श्री/श्रीमती/सुश्री **मानसी विनायक वसईकर**, सहायक आचार्य, अ. यु. क. के.संचलित शिक्षणशास्त्र महाविद्यालय धुलियाँ, महाराष्ट्र ने शिक्षा विद्यापीठ, महात्मा गांधी अंतरराष्ट्रीय हिंदी विश्वविद्यालय, वर्धा, महाराष्ट्र द्वारा पंडित मदन मोहन मालवीय राष्ट्रीय शिक्षक एवं शिक्षण मिशन (PMMMNTT), शिक्षा मंत्रालय, भारत सरकार के तत्वावधान में “उच्च शिक्षा में प्रौद्योगिकी-सक्षम अधिगम” विषय पर 23-28 अगस्त, 2021 की अवधि में आयोजित ‘संकाय संवर्धन कार्यक्रम’ में सहभागिता की।

This is to certify that Prof./Dr./Mr./Mrs./Ms. **Manasi Vinayak Wasaikar**, Assistant Professor, A.Y.K.K's College of Education Dhule, Maharashtra has participated in the Faculty Development Programme on “Technology-Enabled Learning in Higher Education” organized by School of Education, MGAHV, Wardha, Maharashtra under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT), Ministry of Education, Govt. of India during August 23-28, 2021.

Prof. Hanuman Prasad Shukla

Pro Vice-Chancellor

Mahatma Gandhi Antarrashtriya

Hindi Vishwavidyalaya (Central University)

Wardha, Maharashtra

Prof. (Dr.) Gopal Krishna Thakur

Programme Director, FDP-TEL

Head, Department of Education

Project Coordinator, PMMMNTT-School of Education

MGAHV (Central University), Wardha, Maharashtra

* संकाय संवर्धन कार्यक्रम में प्रतिभागिता का यह प्रमाण-पत्र विश्वविद्यालय अनुदान आयोग (UGC) के विनियम 2018/18.0.ix तथा विश्वविद्यालय अनुदान आयोग-मानव संसाधन विकास केंद्र (UGC-HRDC) के दिशा-निर्देश-2019/7.1.1.x के अनुसार कैरियर प्रोन्नयन योजना (CAS) के लिए मान्य है।

* This Certificate of participation in the FDP is valid for Career Advancement Scheme (CAS) as per UGC regulations-2018/18.0.ix & UGC-HRDC Guidelines-2019/7.1.1.x



महात्मा गांधी अंतरराष्ट्रीय हिंदी विश्वविद्यालय, वर्धा, महाराष्ट्र

Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya
Wardha, Maharashtra



सत्यमेव जयते
Ministry of Education
Government of India

शिक्षा विद्यापीठ

School of Education

पंडित मदन मोहन मालवीय राष्ट्रीय शिक्षक एवं शिक्षण मिशन (PMMMNTT)

शिक्षा मंत्रालय, भारत सरकार के अंतर्गत आयोजित

“उच्च शिक्षा में प्रौद्योगिकी-सक्षम अधिगम” विषय पर आयोजित

संकाय संवर्धन कार्यक्रम

Faculty Development Programme

On Technology-Enabled Learning in Higher Education

(23-28 अगस्त, 2021 / August 23-28, 2021)

प्रमाण पत्र / CERTIFICATE

प्रमाणित किया जाता है कि प्रो./डॉ./श्री/श्रीमती/सुश्री **मानसी विनायक वसईकर**, सहायक आचार्य, अ. यु. क. के.संचलित शिक्षणशास्त्र महाविद्यालय धुलियाँ, महाराष्ट्र ने शिक्षा विद्यापीठ, महात्मा गांधी अंतरराष्ट्रीय हिंदी विश्वविद्यालय, वर्धा, महाराष्ट्र द्वारा पंडित मदन मोहन मालवीय राष्ट्रीय शिक्षक एवं शिक्षण मिशन (PMMMNTT), शिक्षा मंत्रालय, भारत सरकार के तत्वावधान में “उच्च शिक्षा में प्रौद्योगिकी-सक्षम अधिगम” विषय पर 23-28 अगस्त, 2021 की अवधि में आयोजित ‘संकाय संवर्धन कार्यक्रम’ में सहभागिता की।

This is to certify that Prof./Dr./Mr./Mrs./Ms. **Manasi Vinayak Wasaikar**, Assistant Professor, A.Y.K.K's College of Education Dhule, Maharashtra has participated in the Faculty Development Programme on “Technology-Enabled Learning in Higher Education” organized by School of Education, MGAHV, Wardha, Maharashtra under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT), Ministry of Education, Govt. of India during August 23-28, 2021.

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* संकाय संवर्धन कार्यक्रम में प्रतिभागिता का यह प्रमाण-पत्र विश्वविद्यालय अनुदान आयोग (UGC) के विनियम 2018/18.0.ix तथा विश्वविद्यालय अनुदान आयोग-मानव संसाधन विकास केंद्र (UGC-HRDC) के दिशा-निर्देश-2019/7.1.1.x के अनुसार कैरियर प्रोन्नयन योजना (CAS) के लिए मान्य है।

* This Certificate of participation in the FDP is valid for Career Advancement Scheme (CAS) as per UGC regulations-2018/18.0.ix & UGC-HRDC Guidelines-2019/7.1.1.x